



## HASLINGFIELD ENDOWED PRIMARY SCHOOL

### TERMS OF REFERENCE FOR RESOURCES COMMITTEE 2023/24

#### 1) **Membership**

The governing body has to decide the membership of the committee on an annual basis. A clear resolution approving the membership of the committee must appear in the minutes of the main governing body. Where the head teacher is a governor, they will automatically be a member. Alternatively, if the head teacher is not a governor, they have a right to attend all meetings of the Resources Committee.

The committee will elect from their number a chair at the first meeting of each academic year.

2) **Chair:** In the absence of the Chair, the committee shall choose an acting chair for that meeting from among their number.

3) **Clerk:** In the absence of the clerk the committee shall choose a clerk for that meeting from among their number (someone who is not the head teacher).

4) **Quorum:** 3

The quorum shall be three members of the committee.

5) **Meetings:** At least one per term

Meetings will be held regularly/ at least once each term, as required. One week's notice of the agenda must be given by the Clerk of the committee when convening a meeting. The clerk will be responsible for calling the meetings and producing minutes.

The Committee meetings will not be open to the public but minutes shall be made available. Information relating to a named person or any other matter that the committee considers confidential does not have to be made available for inspection.

The draft minutes of each meeting will be circulated with the agenda for the next ordinary meeting of the full governing body and will be presented at that meeting by the Chair (or in his/her absence another member of the committee).

- Any decisions taken must be determined by a majority of votes of committee members present and voting – but no vote can be taken unless a majority of those present are governors.

## 6) **Functions of the committee**

Decisions taken by the committee must be led by priorities identified within the school's planning documents, which should be costed within the budget.

**Nevertheless, the resources committee may authorise emergency expenditure outside of the budget where this is necessary and can be justified.** The main functions of the Resources Committee will be to:

- advise and work with the head teacher to seek the best use of the school's resources to promote the best educational outcomes for children;
- act on matters delegated by the full governing body;
- liaise and consult with other committees as necessary;
- contribute to the school's Improvement Plan;
- consider safeguarding and equalities implications in undertaking all committee functions.
- **sourcing other financial revenue**

The committee shall focus on the following areas (non-exclusively):

### a) **Financial policy and planning**

- To review, adopt and monitor a Finance Policy which includes the local scheme of delegation for spending and budgetary adjustments (virements) for the committee, head teacher and other nominated staff.
- To review, adopt and monitor all additional financial policies, including a charging and remissions policy.
- To establish and maintain a three year financial plan, taking into the account priorities of the school Improvement Plan, roll projection and signals from central government and the LA regarding future years' budgets, within the constraints of available information.
- To draft and propose to the governing body for adoption an annual school budget taking into account the priorities of the School Improvement Plan.
- To make decisions in respect of service level agreements.
- To ensure that sufficient funds are set aside for pay increments as set out in the Pay Policy and as recommended by the head teacher.

### b) **Financial Monitoring**

- To monitor the income and expenditure throughout the year of all delegated and devolved funds against the annual budget plan.
- To receive at least termly budget monitoring reports from the head teacher.
- To report back to each meeting of the full governing body and to alert them of potential problems or significant anomalies at an early date.

- To meet with other committees and provide them with the information they need to perform their duties.
- Subject to the local scheme of delegation, to approve any budgetary adjustments that will from time to time be necessary in response to the evolving requirements of the school.
- To review, complete and submit the School Financial Value Standard (SFVS).
- To undertake any remedial action identified as part of the SFVS.
- To receive and act upon any issues identified by a local authority audit.

### **c) Buildings**

- To provide support and guidance for the governing body and the head teacher on all matters relating to the maintenance and development of the premises and grounds, including Health and Safety.
- To ensure that an annual inspection of the premises and grounds takes place and a report is received identifying any issues.
- To inform the governing body of the report and set out a proposed order of priorities for maintenance and development, for the approval of the governing body.
- To arrange professional surveys and emergency work as necessary.
  - The head teacher is authorised to commit expenditure without the prior approval of the committee in any emergency where delay would result in further damage or present a risk to the health and safety of pupils or staff. In this event the head teacher would normally be expected to consult the committee chair at the earliest opportunity.
- To create a project committee where necessary to oversee any major developments.
- To establish and keep under review an Accessibility Plan and a Building Development Plan
- To review, adopt and monitor a Health and Safety policy.
- To ensure that the governing body's responsibilities regarding litter, refuse and dog excrement are discharged according to Section 89 of the Environmental Protection Act 1990, so far as is practicable.

### **d) Personnel**

- To ensure that the school is staffed sufficiently for the fulfilment of the school's development plan and the effective operation of the school.

- To establish and oversee the operation of the school's Appraisal Policy - including the arrangements and operation of the school's appraisal procedures for the Head teacher.
- To establish a Pay Policy for all categories of staff.
- To be responsible for the administration and review of the Pay Policy.
- To ensure that staffing procedures (including recruitment procedures) follow equalities legislation.
- To annually review procedures for dealing with staff discipline and grievances and make recommendations to the governing body for approval.
- To monitor approved procedures for staff discipline and grievance and ensure that staff are kept informed of these.
- To recommend to the governing body staff selection procedures, ensuring that they conform with safer recruitment practice, and to review these procedures as necessary.
- In consultation with staff, to oversee any process leading to staff reductions.
- To establish the annual and longer-term salary budgets and other costs relating to personnel, e.g. training.

### **Scheme of Delegation - finances**

As part of the delegation for the day to day financial management of the school

- The head teacher will have delegated powers to authorise expenditure not in excess of £10,000 and to authorise virement of an amount of money not in excess of £5,000.
- All virements of funds must be reported to the full governing body.
- At least three quotes shall be obtained prior to instructing services to the school in excess of £1,000.

Full Governing Body agreed these terms of reference on 30<sup>th</sup> November 2023.